

# LOGAN

## 龙光集团

### **Health and Safety Policy**

Logan Group attaches great importance to health and safety, ensuring all employees, customers, visitors, owners and suppliers maintain health and safety while working or interacting with the Company.

This policy sets out the position of Logan Group on health and safety. Logan Group requires each company under its management control to implement this policy in their relevant business, and expects suppliers to promote this policy.

#### **Group Health and Safety Policy**

The Group provides and maintains a safe and healthy working environment and standards where reasonably practicable:

- Provide a safe working environment (including providing labor security supplies during the pandemic, such as masks, gloves, and other pandemic prevention supplies);
- Consider health and safety factors in the preparation, planning and implementation of all business activities;

- All employees are provided with information and training on safety work and we effectively communicate health and safety policies;
- Suppliers are required to implement the health and safety policy as well;
- Establish emergency and handling mechanism for health and safety affairs;
- Conduct safety inspections and audits regularly to ensure safe operations;
- Continuously improve the health and safety management system, and actively use the best equipment to meet the health and safety needs of employees;
- Promote responsible use of our products and services to protect the health and safety of customers and consumers;
- Promote and establish a good safety culture.

**We also expect suppliers to:**

- Take care of their own health and safety, and to take into account the safety of others who may be affected by their actions;
- Follow established safety rules and procedures;
- Conduct regular safety training;
- Report all dangerous situations to the immediate supervisor or manager in a timely manner;

- Report all accidents and work-related accidents to the immediate supervisor or manager in a timely manner.

**We will review this policy every year.**